

Department of Early Childhood

Early Childhood Community
Oversight and Advisory
Committee

April 17, 2024



AGENDA

1. Call to order
2. Roll call
3. Land Acknowledgement
4. Discussion and possible action to approve the March 16, 2023 meeting minutes
5. General public comment
6. Discussion and possible action to amend Bylaws (Action item) [Committee provided with the following: Proposed Bylaws]
7. Discussion and possible action to approve Policy and Procedure Guide (Action item) [Committee provided with the following: Policy and Procedure Guide]
8. San Francisco Child Care Planning and Advisory Council's Early Childhood Resource Mapping Presentation (Discussion Item)
9. Committee Updates
10. CPAC Report
11. Director's Report
12. Adjourn



1. CALL TO ORDER



2. ROLL CALL

3. LAND ACKNOWLEDGEMENT



LAND ACKNOWLEDGEMENT

We, the San Francisco Department of Early Childhood's Early Childhood Community Oversight and Advisory Committee acknowledge that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders and Relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples. We commit not only to acknowledgement but also to using our roles and privilege to promote equitable access to culturally responsive early learning opportunities and resources.



4. Discussion and possible action to approve the June 13, 2023 meeting minutes (Action item) [Committee provided with the following: draft minutes]

5. General public comment

**6. Discussion and
possible action to amend
Bylaws (Action item)
[Committee provided
with the following:
Proposed Bylaws]**





Amendments to Bylaws Include:

- Changing annual officer elections to June
- Public Comment is updated to match CFC policy *DEC will be presenting Public Comment Procedure at May 1st's Joint Meeting and the Joint Body will vote on DEC Policy Body Public Comment Procedure*

**7. Discussion and possible
action to approve Policy and
Procedure Guide (Action item)
[Committee provided with the
following: Policy and
Procedure Guide]**



Policy and Procedure Guide

- Summarizes Policy and Procedure for EC COAC
- Meant to be both an onboarding and ongoing resource for Committee Members
- Discusses both citywide and DEC specific expectations for the EC COAC



Attendance Policy

This policy is intended to support the total contribution of all EC COAC members. The following sets forth the attendance requirements of the EC COAC.

- All committee members are encouraged to attend each meeting. If a member cannot participate, they should notify the Chairperson and DEC Commission Policy and Administrative Coordinator
- If a committee member has **three** consecutive absences or more than **four** absences from regularly scheduled full EC COAC meetings in a fiscal year, they will be considered out of compliance with attendance requirements. The Chairperson or Executive Director will contact the committee members to discuss the problem. If the Executive Director and/or Chairperson determine that action is necessary, a recommendation will be brought to the entire EC COAC for discussion and approval.
- The EC COAC will decide what actions to take regarding the committee member's future membership. If the EC COAC decides to terminate, it will follow city requirements for officer departures. The EC COAC and staff will immediately begin recruiting a new member.

Role of the EC COAC



- 1. Makes strategic policy recommendations*
- 2. Provides active leadership in the community*
- 3. Ensures fiscal, legal and ethical responsibility*
- 4. Provides accountability to the community*

8. San Francisco Child Care Planning and Advisory Council's Early Childhood Resource Mapping Presentation (Discussion Item)



EARLY CHILDHOOD RESOURCE MAPPING

A review of the strengths, gaps, and duplications in the services to San Francisco's young children, ages birth to five, and their families.



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San Francisco
Early Care & Education
Advocacy Coalition



San Francisco Department of
Early Childhood



WHY MAP RESOURCES FOR EARLY CHILDHOOD?

Creation of the Department of Early
Childhood

Baby Prop C

Multiplicity of stakeholders, programs
and funding sources



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WHAT WE DID

Framework Development

Document review including 30+ budgets, needs assessments, strategic plans and reports

Interviews: 26 interviews with 16 agencies

Programmatic analysis: Developed list of 69 City-funded programs serving 0-5 age children, families,

Outcomes Framework



Families with young children ages birth to 5 in San Francisco will:

Be physically healthy, and
support children to meet
developmental milestones.

Be economically secure and
able to access supports in
times of need

Be socially, mentally, and
emotionally healthy

Have access to safe,
nurturing, and informed
care in and out of their
homes

Be rich in social
connections and engaged in
their community



In order to thrive and support children to be ready in kindergarten and beyond

Program categories supporting developmental needs by life stage

Outcome Area	Prenatal	Newborn/Infant	Toddler	Preschooler
Access to safe, nurturing, and informed care in and out of their homes	Parent information and education on community resources; Pre-birth parenting skills	Parent information and education on community resources; Parent developmental education and skills; ECE accessChild safety; Parental support and abuse prevention	Parent information and education on community resources; Parent developmental education and skills; ECE accessChild safety; Parental support and abuse prevention	Parent information and education on community resources; Parent developmental education and skills; Preschool/ECE access; Child safety; Parental support and abuse prevention
Be economically secure and able to access supports in times of need	Basic needs, including nutrition; Stable housing; Parental economic development	Basic needs, including infant supplies (formula, diapers, etc.); Stable housing; Parental economic development	Basic needs; Stable housing; Parental economic development	Basic needs; Stable housing; Parental economic development
Be physically healthy and support children to meet developmental milestones	Prenatal health care	Birth and breastfeeding support; Health care access for children and families; Developmental screening and supports; Healthy Food in child care settings	Health care access for children and families; Developmental screening and supports; Healthy Food in child care settings	Health care access for children and families; Developmental screening and supports; Healthy food in child care & preschool settings
Be socially, mentally, and emotionally healthy	Parental mental health; Substance use treatment for pregnant people and other adults	Parental Mental Health (PPD/PPA); Substance use treatment for caregivers	Early literacy and numeracy; Parent and child mental health; Special needs family support; Substance use treatment for caregivers	Connection to kindergarten; Special needs family support; Parent and child mental health; Substance use treatment for caregivers
Be connected and engaged in their community	Peer support during pregnancy	Family and infant socialization	Child Socialization and enrichment; Family socialization and support	Family socialization and support; Connection to school resources; Child enrichment opportunities

INTERVIEWEES

- Child Care Planning and Advisory Council
- Children's Council
- Early Care Educators of San Francisco
- Family Child Care Association of San Francisco
- Felton Institute
- Office of Mayor London N. Breed
- Safe & Sound
- San Francisco Department of Children, Youth and Their Families
- San Francisco Department of Early Childhood
- San Francisco Department of Public Health
- San Francisco Human Services Agency
- San Francisco Parks and Recreation
- San Francisco Public Library
- San Francisco Unified School District
- UCSF School of Medicine
- Wu Yee Children's Services



WE INCLUDED PROGRAMS THAT...

Are focused specifically on young children, their families, childcare or preschool staff, or systemic community issues. General social supports that benefit children via providing support for adults (e.g., cash aid through the County Adult Assistance Program) were not included.

Are City-funded, including programs where the City provides pass-through federal or state funding. Programs that are provided in the local non-profit community without a significant contribution of local public funds are not included.

Are providing services that are reflected in our outcomes framework. This does include support for childcare staff or coalition or systems work that supports the broader community of early childhood providers.

DATA SET

					Framework categories		
Program Name	Agency	Lead City Department	City or Community Partner	Program Description	Access to safe, nurturing, and informed care in and out of their homes	Be economically secure and able to access supports in times of need	Be physically healthy and support children to meet developmental milestones
African-American ECE Policy Council	Children's Council	DEC	Community Partner	Works on closing gap in kindergarten readiness for black children by working with Black ECE providers	1	0	0
BizNest	Children's Council		Community Partner	Umbrella for training, resources and services for established, new and prospective early educators.	1	0	0
Black ECE Achievement Program	Children's Council	DEC	Community Partner	Provides services to ECE providers, including our Family, Friend & Neighbor Care Program, High School Internship, Policy Council and Black ECE Career Pipeline Program.	1	1	0
Black Infant Health Program		DPH - MCAH	City	BIH implements an evidence-informed intervention that uses a group-based approach, where participants get to meet, interact and build a sisterhood with other Black women. Group sessions are complemented with client-centered life planning, goal setting and referrals to services for participants and their families. BIH programs are open to all Black women who are 16 years or older, pregnant or up to six months postpartum at the time of enrollment regardless of income.	0	0	1
CalFresh (Supplemental Nutrition Assistance Program)		HSA	City	CalFresh is California's food stamp program for buying food at grocery stores, farmers markets, and some restaurants.	0	1	1
				The Child Health and Disability Prevention (CHDP) Program offers preventive health services that identify and prevent disease and disabilities among low-income children and youth in San Francisco County. Includes well			

Lead City Department	# identified programs
Dept of Children, Youth, and Their Families	1
Dept of Early Childhood	13
Department of Public Health <ul style="list-style-type: none"> • Behavioral Health (2) • Maternal, Child, and Adolescent Health (11) • Zuckerberg San Francisco General (6) 	19
Human Services Agency	9
Dept of Homelessness and Supportive Housing	2
Office of Economic and Workforce Dev.	1
Recreation and Parks	8
San Francisco Public Library	2
San Francisco Unified School District	11
Community Partners*	3
TOTAL	69
*Programs here are either primarily administering federal or state funding directly or have multiple small City funding streams such that no lead was able to be identified.	



STRENGTHS

Investments supporting young children
and their families

Improving wages for ECE staff

Expansion of access to quality ECE
settings

Family Resource Center (FRC)
Initiative



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GAPS

Special Education, Early Intervention,
and Mental Health Services

Workforce Recruitment and Retention

Culturally and Linguistically Responsive
Services

Basic Needs and Essential Resources



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COORDINATION ISSUES

Diffuse, disconnected network of
resources that are challenging to
navigate

Lack of transparent budget information
about 0-5 investment

DEC's strategic direction, emerging
leadership and funding role

Universal Preschool (UPK) mixed
setting rollout



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RECOMMENDATIONS

1. Create community-friendly budget breakdowns
2. Help families make easy connections to an integrated set of services in the early childhood system of care
3. Create a robust, centralized source of citywide program information and referrals for both providers and families
4. Leverage existing general City services to connect families and providers to appropriate resources



RECOMMENDATIONS

5. Make DEC the leader for Citywide early childhood issues that previously had no clear owner
6. Develop better handoffs for children entering SFUSD
7. Supplement Early Intervention services.
8. Build on Workforce Compensation Initiative efforts by further supporting early childhood educators and expanding workforce supports to other family-serving professionals.



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RECOMMENDATIONS

9. Assess changing needs in the ECE system in anticipation of universal pre-K rollout.

10. Provide additional resources for Family, Friend, and Neighbor Care.



THANK YOU!



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9. Committee Updates



10. CPAC Report

11. Director's Report

12. ADJOURN