

1. Call to order

The meeting was called to order at 4:37 pm.

2. Roll Call

Present: Lynn Merz, Zea Malawa, Aline Armstrong, Linda Asato, E'leva Hughes Gibson, Maria Su, and Theresa Zighera

Absent: Joan Miller

3. General public comment

There was no general public comment.

4. Approval of the Consent Calendar

- a. Discussion and possible action to approve the September 2, 2020 meeting minutes

There was no further discussion and a motion to approve the Consent Calendar was made by Commissioner Asato and seconded by Commissioner Malawa.

The motion carried unanimously and was approved at 4:39 pm.

There was no public comment.

5. Discussion and possible action to approve a First 5 San Francisco Racial Equity Resolution

Staff presented a racial equity resolution. The following highlights were presented:

- Use of resolutions generally and specific development of the Racial Equity Resolution was discussed in the new Policy and Planning Ad Hoc Committee.
- This is not intended to be a stand-alone document.
- This will be accompanied by a publication plan.
- The purpose of this resolution is to make an actionable, public statement that will guide First 5 Commission and staff in ongoing racial equity work, and also to align with and support city and other departments in making similar public commitment regarding racial equity work.
- The resolution intentionally calls out anti-Black racism as a public health crisis.
- Other notable aspects of the resolution that were added or strengthened in response to Policy and Planning Ad Hoc Committee discussions include: language that assures it is action-oriented and time-bound; centering of commitments and actions; and collaboration with the Office of Early Care and Education woven throughout.

Commissioners discussed the following:

- Possibly change the term “American Indian” to “Indigenous People.”
- This final version is stronger than earlier version.
- This is a living document that may be updated and revised.

There was no further discussion and a motion to approve the First 5 San Francisco Racial Equity Resolution with the change of terms from “American Indian” to “Indigenous People” was made by Commissioner Su and seconded by Commissioner Malawa.

The motion carried unanimously and was approved at 4:53 pm.

There was no public comment.

6. Discussion and possible action to waive the presentation and 10-day notice rule of order as required by Commission by-laws to be able to approve a revised COVID-19 Emergency Funding policy

Staff requested that the Commission waive the required presentation and 10-day notice rule of order in order to consider approval of a revised COVID-19 Emergency Funding policy.

There was no further discussion and a motion to waive the presentation and 10-day notice rule of order as required by Commission by-laws to be able to approve a revised COVID-19 Emergency Funding policy was made by Commissioner Malawa and seconded by Commissioner Asato.

The motion carried unanimously and was approved at 4:57 pm.

There was no public comment.

7. Discussion and possible action to approve a revised COVID-19 Emergency Funding policy

Staff presented a revised COVID-19 Emergency Funding policy. The following highlights were presented:

- Adds ability to accept unsolicited requests from both existing grantees and subgrantees.
- Removal of the \$50,000 maximum amount cap.
- Clarifies language allowing the Executive Director the ability to approve contracts in an amount up to \$50,000.
- Includes additional language requiring either the Fiscal Committee or Full Commission to approve contracts over \$50,000.

Commissioners discussed the following:

- Clarification on the flexibility to cover additional programming.

- Include addition language requiring the Executive Director to report back to the full Commission for grants under \$50,000.
- Clarification on the end date of the emergency funds.

There was no further discussion and a motion to approve a revised COVID-19 Emergency Funding policy was made by Commissioner Su and seconded by Commissioner Hughes Gibson.

The motion carried unanimously and was approved at 5:06 pm.

There was no public comment.

8. Discussion and possible action to approve the disbursement of COVID-19 emergency funds to Family Resource Center (FRC) applicants, referenced below, serving the Latino Community

Agency	Amount Requested
CARECEN	\$125,000
La Raza Community Resource Center	\$125,000
Instituto Familiar de la Raza	\$125,000
Good Samaritan Family Resource Center	\$125,000
Mission Neighborhood Centers, Centro de Alegria	\$125,000
Mission Neighborhood Centers, El Centro Bayview FRC	\$125,000

Staff presented emergency funding request from the Latino Community Family Resource Centers. The following highlights were presented:

- COVID-19 and the resulting economic and social impacts has had a devastating effect on the Latino Community.
- Latinos make up 15% of the City's population but 50% of the reported positive COVID-19 cases.
- Latino children under age 18 make up 37% of Latino tracing contacts and accounts for 40% of the traced contacts who test positive.
- A new Latino food hub was established that has been largely unfunded by the City which serves 7,000 per week, approximately 600 families.
- Currently served 469 Latino families through gift cards and/or cash assistance; high majority of recipients report having lost all income due to COVID19.
- There are significant staffing shortages, needs arising in new geographic locations, and critical demand for concrete supports and basic needs assistance within the Latino community.
- Citywide ask for the Latino Community is \$28 million which included a \$1.2 million request from the Family Resource Centers (FRCs).

Commissioners discussed the following:

- Inclusion of early care and education (ECE) programming.
- Reflects the pattern at the State level.
- Available data on impacts of COVID on Black community.
- The ability of each community to collect data.

- Need to build up the nonprofit infrastructure and capacity to serve all the vulnerable populations and in particular the Black community.
- The Pacific Islander community is also greatly affected by this pandemic.

There was no further discussion and a motion to approve the disbursement of COVID-19 emergency funds to Family Resource Center (FRC) applicants, referenced below, serving the Latino Community was made by Commissioner Malawa and seconded by Commissioner Su.

The motion carried unanimously and was approved at 5:28 pm.

There was no public comment.

9. Policy and Planning Ad Hoc Committee Update

The following were discussed:

- Racial Equity Resolution.
- Discussion around anti-racism planning and processing.
- Strategic and organizational planning.

There was no public comment.

10. Commissioner Updates

The following were presented:

- Possible hacking attack on the Expecting Justice website.
- Public requests issued for information on Expecting Justice's project around pregnant Black and Pacific Islander mothers.
- Board meeting attendance is best way to learn more about the San Francisco Unified School District (SFUSD) and reopening.
- Check SFUSD website in the future for information.

There was no public comment.

11. Interim Executive Director Update

The Interim Executive Director presented the following updates:

- Ongoing audit and annual reporting.
- RFQ 2020-02 had over 70 responses.

There was no public comment.

12. Adjourn

Meeting was adjourned at 5:57 pm.