

1. Call to Order

June 2, 2021 Commission meeting was called to order at 4:42 pm.

2. Roll Call

Present: Lynn Merz, Zea Malawa, Aline Armstrong, Linda Asato, E'Leva Hughes Gibson, Supervisor Myrna Melgar, Maria Su and Theresa Zighera

Absent: Joan Miller

3. General public comment

There was no general public comment.

4. Approval of the Consent Calendar:

a. Discussion and possible action to approve the May 5th meeting minutes.

There was no public comment.

There was no further discussion, and a motion to approve the Consent Calendar was made by Commissioner Asato and was seconded by Commissioner Merz.

The motion was carried unanimously and was approved at 4:46 pm.

5. Discussion and possible action to award and approve a grant to City College of San Francisco for Training and Technical Assistance Services for Early Childhood Quality Improvement, RFQ #2020-02, in an amount up to \$452,030 (\$226,015 in FY2021-22 and \$226,015 in FY 2022-2023) from July 1, 2021, to June 30, 2023

First 5 staff, Rosario Villasana (Director) and Sheila Norman (Instructor) with City College of San Francisco, Child Development and Family Studies Department, provided background on the TA and quality improvement award. The following highlights were shown:

- City College of San Francisco has successfully demonstrated the qualifications per RFQ #2020-02 to provide training, technical support, and resources that are effective in assisting early childhood educators in family child care homes and/or center-based programs to meet common standards of quality.
- Grant would provide contracted coursework (core early childhood units and dual language learning classes) in multiple languages, academic advising and enhanced supports for family child care educators, the creation of a tinkering/loose parts resource room for early childhood teachers, and maintenance of the teacher mentor program which provides practicum placement for early childhood students in exemplary early childhood settings.

- There are eight (8) full-time, thirty (30) part-time faculty, one (1) full-time African American professor, and six (6) part-time faculty that have experience and expertise within the Early Childhood field. In addition, the Child Development and Family Studies Department (CDFS) and African American Policy Council (sponsored by the Human Rights Commission) have developed a strong relationship. CDFS will partner with the policy body to seek high-quality programing and African American Faculty that meet the qualifications. The department is also coordinating with San Francisco's African American Early Educator Policy Council.
- They will ensure that mentors are linguistically and culturally reflective of the student mentees. Plans are to continue to work with nine existing (9) mentors and recruit 2 additional mentors from within the Black and African American community. Mentors will support the recruits from start to finish of the enrollment process.
- There are 40 qualified family childcare providers already identified for the cohort program, including four (4) identified African American Family Childcare providers that are enrolled and registered for course work. City College SF offers a specific course to assist the student in getting into the department. City College has agreed to be accountable for providing support to these 40 providers.
- At the end of the year, participants will receive an exit interview. City College CDFS dept, will return to the full commission with a compressive outcome report.

Commissioners commented on the following:

- Available support systems to recruit Black and African American mentors and students and assist with the application process, counseling, and registration which can be a challenge for prospective students.
- Inquiry as to what measures are being taken to close the racial justice and equity gap in early care and education through this effort; specifically how anti-racism and anti-Black racism will be included as a priority and core component of any provider training and support effort, in this case such as a pre-qualification criteria for faculty, mentors, and/or trainers.
- Would like to see incorporation of performance measures and evaluation methods that ensure the initiative will be held accountable to the Black student educator experience and the broader goal of closing the early care and education equity gap for providers, families, and children.
- Issues and strategies to ensure that Family Child Care providers will qualify for the program and will be supported in enrolling.
- Steps being taken to recruit Black and African American Faculty.
- Commission requested that the initiative bring back a report to the Full Commission of successes and challenges in outreaching and serving the Black and African American provider community.

There was no public comment.

There was no further discussion and a motion to award and approve a grant to City College of San Francisco for Training and Technical Assistance Services for Early Childhood Quality Improvement for one year in an amount up to \$226,015 for FY2021-

22 and additional funding for subsequent fiscal years dependent upon a report back to the Commission was made by Commission Melgar and Second by Commissioner Su.

The motion was carried and approved at 6:06pm with Commissioners Armstrong, Asato, Hughes-Gibson, Melgar, and Su in favor; Commissioner Malawa opposed; and Commissioner Merz abstaining.

6. Update on First 5 San Francisco Office of Early Care and Education Joint Strategic Planning

Staff provided an update and overview of next steps, including:

- First 5 San Francisco and OECE have a potential consultant identified, MIG Consulting, LLC. However, the staff from OECE and First 5 are still in the process of conducting one more round of interviews so have not yet brought forward a selection recommendation or contract for approval.
- Staff have been exploring with MIG: past successes and challenges with community engagement and strategic planning with both departments; expertise and diversity of the identified team assigned to project; and strategic planning work completed to date with a previous consultant.
- MIG would bring a dedicated project manager to the team to ensure the work stays focused, on track and within cost which would be an asset. They also have ability to continue the parent texting survey, parent-lead community conversations, and facilitation of the Strategic Planning Advisory Group. They are open to sub-contracting for specific aspects of the project if need-be.
- As they endeavor to fully understand the priorities of the project, and work already completed, in order to further refine the scope and budget there is a recommendation that the MIG team interview a few Commissioners and key influencers to understand barriers and opportunities.
- Assuming all continues to proceed smoothly, staff will present the contract and scope of work at the July Commission meeting.

Commissioners commented on the following:

- Opportunity for examination of leadership and staffing structures for the new department and extent of opportunity for grantee and parent input across the broader community base.
- Commissioners Melgar, Merz, and Malawa volunteered for commissioner interviews with MIG Consulting.

Discussion only.

There was no public comment.

7. Review of 2021-22 Commission Meeting Calendar and Committee Structure

- Staff presented an overview of the commission calendar and discussed proposed Committee structure with continuation of the Policy Planning Ad Hoc Committee and alternating Fiscal Committee meetings.

- Committee structure will be voted on for approval at the next Full Commission meeting.
- Staff and Commissioners also discussed date for Public Policy Boards to return to in-person meetings. First 5 San Francisco Commission will follow state and local policy guidance with regard to resuming in-person meetings; at this point there has been no definitive policy guidance released.

Discussion only.

There was no public comment.

8. Policy and Planning Ad Hoc Committee Update and Fiscal Committee

May sub-committees were cancelled; no updates.

9. Commissioner Update

- Congratulations, Supervisor Melgar for authoring op-ed on Paid Family Leave and proposing subsequent Board Resolution for San Francisco's continuing leadership and support of robust and equitable Paid Family Leave.

10. Interim Executive Director Update

- Governor's May budget revise contained several items of significance to children, youth and families, particularly around Mental Health and MediCAL reform. Items around child care are continuing to be tracked and monitored as they move through legislative bodies.
- Staff are working on a plan for Prop F allocation to Family Resource Centers to present to Commission.
- 1650 Mission Street renovations for new First 5 and OECE office space are expected to be completed by September 15 with an anticipated move-in date of end of September.

11. Adjourn: The meeting was adjourned at 6:28pm